

F. No. : A-12/1/2025-DDE (Perl)-EDN-EDN_AN/109817/.....⁶³⁹⁵

अण्डमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
शिक्षा निदेशालय, **DIRECTORATE OF EDUCATION**

Sri Vijaya Puram, Dated the 22nd Day of December, 2025

NOTICE

Sub: Inviting Claims and Objections on the Draft Recruitment Rules for the Post of Primary School Resource Teacher (PSRT) under the Department of Education, Andaman & Nicobar Administration.

It is hereby informed that the draft Recruitment Rules for the post of Primary School Resource Teacher have been uploaded on the Departmental websites, namely <http://education.andamannicobar.gov.in/tops> and <https://edurec.andamannicobar.gov.in>, for information of all concerned.

All stakeholders are invited to submit their claims and/or objections, if any, along with supporting documents, to the undersigned within 30 (thirty) days from the date of publication of this notice.

After expiry of the stipulated period, no claims or objections shall be entertained. Thereafter, the draft Recruitment Rules shall be finalized on completion of due process and published in the Andaman & Nicobar Gazette, as per extant rules.

This issues with the approval of the competent authority.


Deputy Director Education (Perl)
Directorate of Education, A & N Administration
उप शिक्षा निदेशक (कामिक)
Deputy Director Education (Perl)
शिक्षा निदेशालय / Directorate of Education
पोर्ट ब्लेयर / Port Blair

अण्डमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
शिक्षा निदेशालय, DIRECTORATE OF EDUCATION

NOTIFICATION

Sri Vijaya Puram, Dated 22nd Day of December, 2025

No.../F.No.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, and Notification No. U-14939/2/83-ANL dated 21st February 1985 of Govt. of India, Ministry of Home Affairs and in supersession of all previous Notification issued to this effect, the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, hereby proposed to make the following rules regulating the method of Recruitment Rules to **Group "B" Non-Gazetted, Non-Ministerial** post of **Primary School Resource Teacher (PSRT)** borne in the Directorate of Education, Andaman and Nicobar Administration.

Objections and suggestions are invited from the stake holder/persons to be affected thereby. The objection and suggestions (if any) should reach the Office of Director of Education, A&N Administration within 30 days from the date of its publication in the official website for consideration

1 Short title and commencements :-

- i) These rules may be called the Andaman and Nicobar Administration, Department of Education, Primary School Resource Teacher (PSRT) (Group-'B', Non-Gazetted, Non-Ministerial posts) Recruitment Rules, 2025.
- ii) They shall come into force on the date of their publication in the Official Gazette.

2 Number of posts, classification and scale of pay :-

The number of posts, the classification and the scale of pay attached thereto, shall be as specified at paras 2 to 4 of the Schedule annexed to these rules.

3 Method of recruitment, age limit, qualification etc., :-

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified at paras 5 to 13 of the said Schedule aforesaid.

4 Disqualifications :-

No person-

- a) Who has entered into or contracted a marriage with a person having a spouse living,
or
- b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post :
Provided that the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, may, if satisfied that such marriage is permissible under the personal law applicable to such persons to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rules.

5 Power to relax :-

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6 Savings :-

Nothing in these rules shall affect reservations, relaxation regarding age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Admiral D. K. Joshi)
PVSM, AVSM, YSM, NM, VSM (Retd.)
Lieutenant Governor
Andaman and Nicobar Islands

By order and in the name of the Lieutenant Governor

Deputy Secretary (Edn.), A&N Administration

**DRAFT RECRUITMENT RULES FOR THE POST OF PRIMARY SCHOOL RESOURCE TEACHER
(PSRT) IN THE DIRECTORATE OF EDUCATION**

		Primary School Resource Teacher
11	Name of post	
02	No. of post(s)	27 (Twenty Seven) *2025* (subject to variation dependent on workload)
03	Classification	General Central Services Group "B", Non-Gazetted, Non-Ministerial.
04	Level in Pay Matrix (Scale of Pay)	Level-6 in Pay Matrix (Rs. 35,400 – Rs. 1,12,400)
05	Whether selection post or non-selection post	Not applicable
06	Age limit for direct recruits	<p>Not exceeding 30 years. (Relaxable for Govt. Servants up to 05 years in accordance with the instructions or orders issued by the Central Govt.)</p> <p>Note- The crucial date for determining the age limit shall be the closing date for receipt of applications from the candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir state, Lahaul and Spiti District and Pangti Sub Division, Andaman and Nicobar Islands and Lakshadweep)</p>
07	Education and other qualifications prescribed for direct recruits.	<p>Essential :</p> <ol style="list-style-type: none"> 1- Should have passed Senior School Certificate Examination (Class-XII) with at least 50% marks from a recognized Board / Institution. 2- Must have Diploma in Education Special Education (D. Ed. Spl. Ed.) or its equivalent from a Rehabilitation Council of India (RCI) recognised institution. 3- Candidate must be registered with Rehabilitation Council of India (RCI). 4- Knowledge of Hindi- The candidate should have studied and passed Hindi Language as a subject at Class-8th standard or above. <p>Desirable:</p> <ol style="list-style-type: none"> 1- 03 (Three) years' experience of teaching differently abled children in a recognised institution. 2- A Bachelor Degree in any stream from a recognised institution.
08	Whether age and other qualifications prescribed for direct recruits will apply in the case of promotes?	Not Applicable
09	Period of probation, if any	2 (Two) Years Successful completion of the training of at least two weeks duration is a pre-requisite for completion of probation period
10	Method of recruitment whether by direct or by deputation/absorption and percentage of posts to be filled by various methods	100% by Direct Recruitment
11	In case of recruitment by promotion/ deputation/absorption grades from which promotion/ deputation/ absorption to be made	Not Applicable
12	If a DCC exists, what is its composition?	<p>Departmental Confirmation Committee (DCC) for considering confirmation consists of:</p> <ol style="list-style-type: none"> 1. Secretary (Education), A & N Administration- Chairman 2. Director of Education, A & N Administration - Member 3. Principal, State Institute of Education, Sri Vijaya Puram, Member 4. Deputy Secretary (Perl)/Assistant Secretary (Perl.), A & N Administration - Member
13	Circumstances in which UPSC is to be consulted in making the recruitment	Not Applicable

Duties and Responsibilities of Primary School Resource Teacher

1. Minimum number of working hours for the Teacher will be 45 hours (teaching include preparation) in a week in primary classes from I to V. As per the exigencies the public Interest may be directed to teach upper Primary classes.
2. To plan all his/her class activities at the beginning of academic session.
3. To assist the Head of the Institution in planning and administration in the school.
4. To organize instruction/teaching duties making lesson plans, TLM in low cost/no cost, so that the learning will be joyful.
5. To work for the all-round development of pupils and personality development among the young learner.
6. Ensure to achieve minimum level of learning of all students of the classes
7. To prepare Diary, Progress Reports and other relevant documents of pupils.
8. To inculcate the essence of Nationalism, Patriotism and Secularism in students. Teach them National Anthem, National Songs and Patriotic Songs.
9. To motivate pupils to participate in Sports and Games, Celebrations, National Days and weekly one period can be given for Balsabha.
10. To impart moral and peace education among the pupils from time to time to make them good citizen.
11. To teach correct stroke, sketch and drawing to create aesthetic quality.
12. To engage pupils in physical exercise, yoga, games etc., in the school to keep them physically and mentally fit.
13. To Integrate the physically challenged students with the mainstream students.
14. To teach pupils the importance of tidiness and help to keep the school premises as well as its surrounding clean.
15. To help the Head of the Institution to monitor Mid-Day Meal, drinking water facility and other daily events of the school.
16. To do all other works assigned in public interest by Head of the Institution/Higher authorities.

Deputy Secretary (Education)
